



2025

**LOUISIANA EMERGENCY
MANAGEMENT CONFERENCE**

May 5-8

Golden Nugget Lake Charles

CONFERENCE INFORMATION

LOUISIANA EMERGENCY MANAGEMENT CONFERENCE

WELCOME

The **Louisiana Emergency Management Conference (LEMC)** invites you to attend our 2025 Conference with emergency management personnel from throughout Louisiana. This year's Conference will be held **May 5-8, 2025**, at the **Golden Nugget** in Lake Charles, Louisiana. For additional information check out the conference website at www.laemc.org or call us at (225) 408-4757.

CONFERENCE REGISTRATION

Registration is required for admission to the Conference. The fee information is listed on the conference registration form. Please complete the enclosed form and return it by **mail** with your payment or **register online** with your credit card.

Online Registration: www.laemc.org/Pages/Registration.html. (Visa, Discover card, Mastercard or American Express are accepted when paying online)

Register By Mail: LEMC, PO Box 80199, Baton Rouge, Louisiana 70898 (We accept check, money order or credit card payments when paying by mail).

Registration and check-in will be held on-site:

- | | |
|----------------------------------|------------------|
| ◆ Monday, May 5 th | 1:00pm - 4:00pm |
| ◆ Tuesday, May 6 th | 7:00am - 4:00pm |
| ◆ Wednesday, May 7 th | 7:00am - 4:00pm |
| ◆ Thursday, May 8 th | 7:00am - 11:00am |

Early Bird Full Registration Rate Before April 4th:

LEPA Member: \$350 Non Member: \$425 Student: \$190
**Does not include LEPA membership dues.*

Full Registration Rate before April 4th and after April 25th:

LEPA Member: \$400 Non Member: \$475 Student: \$190
**Does not include LEPA membership dues.*

Full Registration Fee Includes:

- ◆ Full Breakfast on May 6th, May 7th and May 8th
- ◆ Lunch on May 6th, May 7th and May 8th
- ◆ Evening Networking Event, May 5th (*Ticketed event*)
- ◆ Evening Networking Event, May 6th (*Ticketed event*)

2025 LEPA Membership

LEPA Annual Membership Dues: \$90

** Registrations will be accepted until April 25, 2025. After April 25, 2025 registrations will only be at the conference and will include a \$20.00 late fee. The Cancellation fee is \$75.00 (non-refundable).*

CONTINUING EDUCATION

Attending the conference provides a wonderful opportunity to expand your education/knowledge base by participating in some or all of the courses and learning events provided during this year's conference. Conference attendance provides an opportunity to earn **Continuing Education Units (CEU)**. The **Conference Certificate** with courses listed on the back will be provided electronically during the conference. This document will be your **proof of attendance**. For questions about accessing the certificate or how to submit the conference classes for certification, contact the LEMC Committee Office.

HOTEL RESERVATIONS

Golden Nugget Lake Charles

2550 Golden Nugget Boulevard, Lake Charles, LA 70601
(844) 777-4653

Room Reservations: LEMC Room Rate
\$155.00 + Resort Fees and applicable taxes

(To guarantee discounted rate, reserve by April 15, 2025)

Online, General Reservations:

www.goldennugget.com/lake-charles

Offer Code: **EMJ04A**

By Phone: (844) 777-4653

When calling to reserve your room, be sure to mention LEMC in order to receive the group rate.

EXHIBITORS

The Exhibit Hall this year will be **two days** and will be held on Tuesday May 6th from 8:00am - 3:00pm and Wednesday, May 7th from 8:00am - 1:00pm. Please be sure to visit with the exhibitors and thank each of our exhibitors and sponsors for their continued support of LEMC.

Beginning this year, exhibitor registrations will be available only through our online portal.

**Exhibit space is available. For information, contact the LEMC Committee office at (225) 408-4757 or toll free at (877) 405-5372 or visit our website at www.laemc.org.*

SPONSORSHIPS

Sponsorship opportunities are still available. If you are interested, sponsorship registrations will be online this year. Go to our website www.laemc.org to learn more about signing up for a sponsorship, or call the LEMC office at (225) 408-4757 or toll free (877) 405-5372 for more information.

ANNUAL GOLF TOURNAMENT

The LEMC Golf Tournament will take place at The Country Club at Golden Nugget golf course. Bring your four person team, or we can assign you to a team. You may register for the tournament by mail, using the enclosed form or register online at www.laemc.org/Pages/GolfTournament.html.

Date: Monday, May 5, 2025

7:30am - 1:00pm - Tee Time: 8:00am

Fee: \$125.00 (includes Green Fees, Box Lunch, Cart Fee and Range Balls)

Please submit your registration for the tournament no later than April 25, 2025.

LOCAL TOURS

This year LEMC will be offering local tours for spouses or a significant other. Additional information may be viewed on the event flyer included with this brochure. The tour price this year will be 75.00 per person.

LOUISIANA EMERGENCY MANAGEMENT CONFERENCE

PO Box 80199 • Baton Rouge, Louisiana 70898

Toll free (877) 405-5372 • Telephone (225) 408-4757 • Fax (225) 408-4422 • email info@laemc.org

Conference Website laemc.org • LEPA Fed Tax ID #: 72-1133968

LOUISIANA EMERGENCY MANAGEMENT CONFERENCE

2025 CONFERENCE VENUE

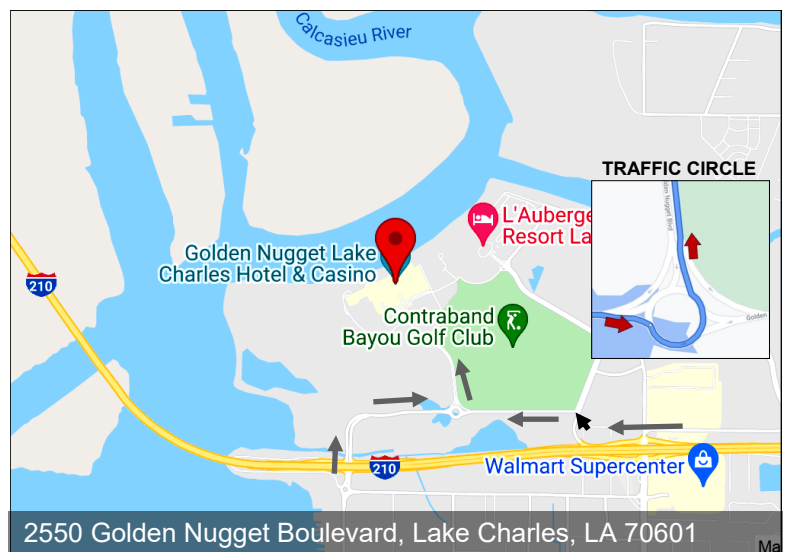


From The West:

- Take I-10 East. Merge onto the I-210 Loop at Exit #25.
- Go over the I-210 E bridge and Take Exit #3.
- Proceed following the CASINO AREA/EXIT ONLY signs.
- Turn left onto COVE LANE and continue to GOLDEN NUGGET BLVD..
- Take the traffic circle and proceed north. (2nd traffic circle exit)

From The North:

- Take I-45 South. Merge onto I-610 E via Exit #51.
- Merge onto I-10 E via Exit #26A. Merge right onto the I-210 Loop at Exit #25.
- Go over the I-210 E bridge.
- Take Exit #3.
- Turn left onto COVE LANE and continue to GOLDEN NUGGET BLVD..
- Take the traffic circle and proceed north. (2nd traffic circle exit)



From The East and North East:

- Take I-10 West to Lake Charles. Merge West onto the I-210 Loop.
- Take Exit #4 for Nelson Road, keep right and continue to Golden Nugget Blvd. following the signs for CASINO AREA.
- At the traffic circle, proceed north.

EVENT FLOOR PLAN



LOUISIANA EMERGENCY MANAGEMENT CONFERENCE

CANCELLATION/REFUND POLICY

If a registrant is unable to attend an event for any reason they may substitute, by arrangement with the registrar, someone else from the same institute/organization.

Where the registrant is unable to attend, and is not in a position to transfer his/her place to another person, then the following refund arrangements apply:

- ♦ Registrations cancelled more than 30 days before the event will be refunded 80% of the registration fees.
- ♦ Registrations cancelled less than 30 but more than 15 days before the event will be refunded 50% of the registration fees.
- ♦ Registrations cancelled less than **15 days** before the event will not be eligible for a refund.
- ♦ Registrations cancelled due to a declared state of emergency within their jurisdiction are eligible for a refund less a \$15 processing fee. Registrants will need to provide a copy of the declared state of emergency to the LEMC Committee.
- ♦ Cancellation fee is **\$75.00** non-refundable.

Emergency Illness or Death of Registrant or Immediate Family Member:

Refunds may be granted if an attendee is unable to attend the conference due to a family death, illness, or other extraordinary circumstance approved by the LEMC Committee.

In such a circumstance, the Main Office must be contacted by phone, letter or e-mail. If initial notification is by phone, it must be followed up in writing within 15 days. Refunds will still be subject to the \$15 processing fee and the membership fee will be retained for those non-member registrations.

No Show Policy:

Refunds will not be granted for no-shows (registrants who do not attend the conference with no prior notice of cancellation). Delegates assume full responsibility for notification to and verification of receipt by the LEMC Committee.

Refunds will be made in the following ways:

For payments received by credit or debit cards, the same credit/debit card will be refunded.

For all other payments, a bank check will be made to the payee.



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LOUISIANA EMERGENCY MANAGEMENT CONFERENCE

CONFERENCE AGENDA



Monday - May 5, 2025

7:30am-1:00pm **Golf Tournament - *Golden Nugget***
 1:00pm-4:00pm **Registration Opens**
 1:00pm-2:00pm **LEPA Board Meeting - *Willowick 1***
 1:00pm-2:00pm **Elected Officials Training - *Willowick 2***
Course Registration Required
 2:00pm-3:00pm **Regional OHSEP Director's Subcommittee Meeting - *Willowick 1***
 2:30pm-4:00pm **New OHSEP Staff Orientation - *Willowick 2***
Course Registration Required
 6:30pm-9:00pm **Evening Networking Event @ The Pool**



Tuesday - May 6, 2025

7:00am **Registration Opens**
 8:00am-3:00pm **Exhibit Hall/Grand Foyer Exhibits Open**
 7:30am-8:30am **Breakfast - *Grand Foyer & Blue Martini***
 8:30am-10:00am **Welcome & General Session - *Exhibit Hall***
 Honor Guard: Carlyss Fire Department
 National Anthem: Isabel McNeil, First Baptist Christian Academy
 Major General Thomas C. Friloux, Louisiana Adjutant General
 Governor Jeff Landry - *Pending Availability*
 Tony Robinson, FEMA Region 6 Administrator
 10:00am-1:00pm **Meet & Greet With Vendors - *Exhibit Hall***
 11:30am-12:30pm **Lunch - *Grand Foyer & Blue Martini***
 1:00pm-2:30pm **20 Years Ago: Katrina/Rita Response & Recovery Efforts - *Exhibit Hall***
 LANG Response to Katrina/Rita
 Communication Issues
 Medical Shelter
 Parish Perspective
 Law Enforcement & Mutual Aid
 2:30pm-3:00pm **Break**
 3:00pm-4:30pm **20 Years After Katrina/Rita, Where Are We Now? - *Exhibit Hall***
 LANG
 Communications
 Medical Shelters
 Parish Perspective
 Law Enforcement & Mutual Aid
 4:30pm-5:30pm **Vendor Introductions - *Exhibit Hall***
 6:30pm-9:30pm **Evening Networking Event - *Blue Martini***



Wednesday - May 7, 2025

7:00am **Registration Opens**
 8:00am-1:00pm **Exhibit Hall/Grand Foyer Exhibits Open**
 7:30am-8:30am **Breakfast - *Grand Foyer & Blue Martini***
 8:30am-10:00am **LEPA Welcome & General Session**
LEPA Certification & Awards - *Exhibit Hall*
 10:00am-1:00pm **Meet & Greet With Vendors - *Exhibit Hall***
 11:30am-12:30pm **Lunch - *Grand Foyer & Blue Martini***

Break Out Sessions Begin

TRACKS

EMERGING TECHNOLOGIES	HEALTH & MEDICAL	EMERGENCY MANAGEMENT
Memorial	Post Oak	Willowick
Drone Management/ Puma Use	Drinking Water & Emergency Response	Jurisdictional WebEOC
Break		
Drone/Counter-Drone Operations Super Bowl LIX & Mardi Gras, 2025	Reunification Post Mass Casualty Incident	Best Practices For Parish Preliminary Damage Assessments
Break		
Cyber Management	Medical Needs Sheltering: Who Is Eligible? How Does Triage Work?	Shelter Versus Extreme Weather Centers



Thursday - May 8, 2025

7:00am **Registration Opens**
 7:30am-8:30am **Breakfast**
 8:30am-3:00pm **Post Conference Training - *Post Oak***
(Lunch Provided for Attendees)
Class: Public Assistance 101
Course Registration Required
 3:00pm **Conference Concludes**

** Registration is required in STEMS for the Pre Conference (Monday) and Post Conference (Thursday) training events.*

AGENDA TIMES AND DESCRIPTIONS ARE SUBJECT TO CHANGE

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LOUISIANA EMERGENCY MANAGEMENT CONFERENCE

2025 LEMC SESSION/TRAINING DETAILS

Pre Conference and Post Conference Events - Courses/Session Descriptions

Pre Conference: LEPA BOARD MEETING

Date: Monday - May 5, 2025, 1:00pm - 2:00pm

 **Location:** Willowick 1

This is a routine meeting for the Louisiana Emergency Preparedness Association (LEPA) board to discuss new and old business at LEMC.

Pre Conference: PRE-CONFERENCE: ELECTED OFFICIALS TRAINING

Date: Monday - May 5, 2025, 1:00pm - 2:00pm

 **Location:** Willowick 2

Course Registration Required - class is free, you do not have to be registered for the conference to attend.

In accordance with Act 526 of the Louisiana Legislative Session of 2022, GOHSEP has developed the Emergency Management Training Program for Local Officials and Employees. This training program is essential for local officials and employees to understand key components of emergency management. This training will include the following:



- ◆ Roles and Responsibilities for State + GOHSEP + Local Officials
- ◆ Contracting for Goods and Services before, during, and after a disaster, procurement procedures, reimbursement requests, and utilization of prepositioned contracts
- ◆ Submitting requests for resources and services
- ◆ Standards and regulations for disbursement of public assets and diversion of resources
- ◆ Availability and utilization of nonprofits

Use the QR Code or visit: stems.gohsep.la.gov/courses/3905/offerings/6594

Pre Conference: REGIONAL OHSEP DIRECTORS' SUBCOMMITTEE MEETING

Date: Monday - May 5, 2025, 2:00pm - 3:00pm

 **Location:** Willowick 1

This regular meeting is assigned for the Regional OHSEP Directors to review key emerging issues as well as highlight their respective region's priorities.

Pre Conference: NEW OHSEP STAFF ORIENTATION

Date: Monday - May 5, 2025, 2:30pm - 4:00pm

 **Location:** Willowick 2

Course Registration Required - class is free, you do not have to be registered for the conference to attend.



This sessions is designed for New Parish OHSEP Directors and their key staff for a comprehensive connection with GOHSEP. Whether you are newly appointed or seek to refresh your knowledge, this workshop offers engagement with GOHSEP to provide support, technical assistance and valuable expertise to leverage your efforts at the local level to prepare, plan, respond, recover and mitigate strategies with confidence and competence.

Use the QR Code or visit: stems.gohsep.la.gov/courses/3903/offerings/6593

Post Conference: PUBLIC ASSISTANCE 101

Date: Monday - May 8, 2025, 8:00am - 3:00pm

 **Location:** Post Oak

Course Registration Required - class is free, you do not have to be registered for the conference to attend.



GOHSEP's Public Assistance Director of Field Operations, GOHSEP's Director of PA Grants Management, and Tangipahoa Parish's Director of Finance will be presenting on what it takes to get a parish declared, what documentation is needed, why to work toward meeting the threshold, and required turnaround time. The presentation will include what documentation FEMA is requiring for PA reimbursements and steps the applicant can take to assure that PA reimbursement documentation is complete. Examples will be provided demonstrating proper documentation techniques and helpful guidance on how to prepare ahead of time.

Use the QR Code or visit: stems.gohsep.la.gov/courses/3904/offerings/6626

LOUISIANA EMERGENCY MANAGEMENT CONFERENCE

2025 LEMC SESSION/TRAINING DETAILS

Conference - Courses/Session Event Descriptions

Emerging Technologies Track, Session 1

Drone Management/Puma Use

Date: Wednesday- May 7, 2025, 1:00pm - 2:00pm

 **Location:** Memorial

Presenter: Jim Polk

This presentation will cover the key aspects of operating drones in the United States, focusing on the distinction between recreational and commercial use, essential safety guidelines, and important regulations like Remote ID and Part 107. Some key takeaways to be discussed will be recreational vs commercial use, rules for fun, Remote ID, flying for work, and the consequences of non-compliance. This information is vital for anyone operating a drone, whether for personal enjoyment or professional endeavors, ensuring safe and legal skies for everyone.

Health & Medical Track, Session 1

Drinking Water & Emergency Response

Date: Wednesday- May 7, 2025, 1:00pm - 2:00pm

 **Location:** Post Oak

Presenter: Jennifer Kihlken

This presentation will provide a comprehensive overview of the LA Department of Health's crucial role within ESF-12 for ensuring the functionality and safety of drinking water systems during emergencies. The presentation will also include a historical review of significant drinking water emergency response events in Louisiana, specifically examining the lessons learned and actions taken during Hurricanes Katrina, Rita, Laura, Ida, winter storms, and the St. Joseph Public Health Emergency.

Emergency Management, Session 1

Jurisdictional WebEOC

Date: Wednesday- May 7, 2025, 1:00pm - 2:00pm

 **Location:** Willowick

Presenter: Vicki Travis

This session will discuss how Juvare's WebEOC has revolutionized emergency management operations. Valuable insights will be offered for other emergency professionals considering WebEOC. The WebEOC application strengthens partnerships by allowing agencies to log activities and resource requests in real time. This collaboration ensures agencies work together before, during, and after an incident. It also supports compliance with FEMA's data requirements, ensuring accurate documentation for federal disaster assistance and funding eligibility.

Emerging Technologies Track, Session 2

Drone/Counter-Drone Operations Super Bowl LIX & Mardi Gras, 2025

Date: Wednesday- May 7, 2025, 2:15pm - 3:15pm

 **Location:** Memorial

Presenters: Cleve Franklin, Brian Spillman, Scott Greig

This presentation discusses counter-drone (Counter- Unmanned Aerial Systems (C-UAS)) operations, specifically focusing on lessons learned from events like Super Bowl LIX and planning for Mardi Gras, 2025. The main focus will be the evolving threat of drones and the implementation of detection, enforcement, and mitigation capabilities. The importance of ground intercept teams, Unmanned Aerial Systems assets and support, and collaboration among various agencies will also be highlighted.

Health & Medical Track, Session 2

Reunification Post Mass Casualty Incident

Date: Wednesday- May 7, 2025, 2:15pm - 3:15pm

 **Location:** Post Oak

Presenters: Danielle Maples, Chad Sonnier, Heather Gauthier, Tina Stefanski, Kim Beetz, Matthew Duhon

This panel discussion will explore a reunification pilot program currently being implemented in Lafayette Parish. Subject matter experts will share insights from past challenges in post-mass casualty incident reunifications and detail their collaborative efforts with partners to integrate identified improvements and optimize reunification processes within the pilot program.

Emergency Management, Session 2

Best Practices for Parish Preliminary Damage Assessments

Date: Wednesday- May 7, 2025, 1:00pm - 2:00pm

 **Location:** Willowick

Presenters: Joe Valiente, Michelle Gonzales

This presentation is a case study on Jefferson Parish's use of Juvare's Crisis Track app for innovative damage assessments. It will focus on how the app improves damage tracking, reporting, and coordination during disaster recovery through real-time data, GIS integration, and automated FEMA form generation. The potential for statewide expansion of this technology, highlighting its value for both immediate response and long-term disaster planning, will also be discussed.

LOUISIANA EMERGENCY MANAGEMENT CONFERENCE

2025 LEMC SESSION/TRAINING DETAILS

Conference - Courses/Session Event Descriptions

Emerging Technologies Track, Session 3

Cyber Management

Date: Wednesday- May 7, 2025, 3:30pm - 4:30pm

 **Location:** Memorial

Presenters: Matt McKey, Brad Manuel

This discussion, led by cybersecurity leaders, will delve into the evolving landscape of cyber threats and highlight essential services and resources that help organizations strengthen their defenses. We'll examine both common and emerging threats, their potential impacts on operations, information security, reputation, and explore proactive strategies to mitigate cyber risks. Additionally, we will emphasize the importance of leveraging available resources and fostering public-private collaboration to enhance overall cybersecurity preparedness.

Health & Medical Track, Session 3

Medical Needs Sheltering: Who is Eligible? How Does it Work?

Date: Wednesday- May 7, 2025, 3:30pm - 4:30pm

 **Location:** Post Oak

Presenter: Heather Olinde

This presentation describes the purpose, activation, eligibility, and operational procedures of Medical Needs Shelters (MNS) in Louisiana. These shelters provide refuge for individuals with medical needs that exceed the capabilities of general population shelters but do not require hospitalization. The presentation outlines the triage process for determining eligibility, the services provided within Medical Needs Shelters, the roles and responsibilities of various agencies and staff, and the procedures for discharge and re-entry planning.

Emergency Management, Session 3

Shelter Versus Extreme Weather Centers

Date: Wednesday- May 7, 2025, 3:30pm - 4:30pm

 **Location:** Willowick

Presenters: Billy Migues, Mustafa Al Lami, Greg Doolittle

This presentation discusses emergency preparedness, specifically focusing on the differences between shelters and extreme weather centers. It also outlines mass care levels, planning considerations for extreme weather centers, and the roles of various organizations like the American Red Cross in providing support. The presentation further details the triggers for initiating services at these centers and the operational requirements. Ultimately, this session serves as a guide for understanding and preparing for different types of emergency sheltering needs.

Conference - Plenary Session Events Description

20 Years Ago: Katrina/Rita Response & Recovery Efforts

Date: Tuesday- May 6, 2025, 1:00pm - 2:30pm

 **Location:** Exhibit Hall

Speakers: General Barry Keeling, James Ballow, Eric Deroche, Doris Brown, Clifton Hebert, Sheriff Gary Guillory, Sheriff Craig Webre

Panel: Discussion regarding response and recovery efforts during and after the Katrina and Rita storms in 2005.

20 Years After Katrina/Rita, Where Are We Now?

Date: Tuesday- May 6, 2025, 3:00pm - 4:30pm

 **Location:** Exhibit Hall

Speakers: Major General Thomas Friloux, Brigadier General Jason Mahfouz, Travis Johnson, Dr. Sundee Winder, Patty White, John Rahaim, Sheriff Gary Guillory, Sheriff Brian Spillman

Panel: Discussion related to where the state is now, 20 years after Hurricanes Katrina and Rita struck Louisiana.

LOUISIANA EMERGENCY MANAGEMENT CONFERENCE

LEMC FEATURED SPEAKERS

Jeff Landry Governor, Louisiana



Jeff Landry's love for our state, and his passion for helping others is defined by his Louisiana roots. Jeff grew up in the small town of St. Martinville where his mother was a schoolteacher and his parents took him to church every day. Later, Jeff learned the value of hard work in the sugar cane fields and then proudly joined the National Guard, serving in Operation Desert Storm. After returning home, Jeff worked as a police officer and sheriff's deputy, and later started a successful business and went to law school. As a public servant, both as a U.S. Congressman and the Attorney General of Louisiana, Jeff Landry has shown strength and courage fighting for common sense values and bringing people together to deliver solutions.

On October 14, 2023 Jeff Landry was elected to become the 57th Governor of Louisiana in a historic primary victory. On January 8th, 2024, he assumed office.

Jeff resides in Broussard, Louisiana with his wife, Sharon, and their son, JT.

Major General Thomas C. Friloux The Adjutant General of Louisiana



Major General Thomas C. Friloux was appointed the 51st Adjutant General of Louisiana by Governor Jeff Landry on January 8, 2024. He serves as the Commanding General of both the Louisiana Army National Guard and the Louisiana Air National Guard. He is responsible for providing the State of Louisiana and the United States of America with a ready force of more than 11,000 service members of the Louisiana National Guard prepared and equipped to fight our Nation's wars and respond to the State's emergencies.

Major General Friloux attended Officer Candidate School and was commissioned into the Infantry in 1992. His previous command and staff positions include: Commander, A Troop 108th Cavalry; Commander, A Company 3-156th Infantry; Commander, B Company 3-156th Infantry; Operations Officer, 3-156th Infantry; Executive Officer, 3-156th Infantry; Operations Officer, 256th Infantry Brigade Combat Team; Commander, 2-156th Infantry; J7 - Joint Director of Plans, Louisiana National Guard; J3 - Joint Director of Operations, Louisiana National Guard; Director of the Joint Staff, the Louisiana National Guard; and Dual-Status Commander, Joint Task Force Louisiana.

Major General Friloux has mobilized into active federal service four times during his career. In 1990, he mobilized in support of Operation Desert Storm and Desert Shield. In 2004, he mobilized and deployed to Iraq in support of Operation Iraqi Freedom II/III. In 2010, he mobilized and deployed to Iraq in support of Operation Iraqi Freedom X and Operation New Dawn. In 2021, he mobilized with US Northern Command as the Dual-Status Commander in response to Hurricane Ida in Louisiana.

He earned a Bachelor of Science in Psychology from the University of Louisiana at Lafayette in 1995, a Master of Arts in Military Studies with a concentration in Land Warfare from the American Military University in 2011, and a Master of Strategic Studies from the U.S. Army War College in 2016. His military education includes the Infantry Officer's Basic and Advanced Courses, Combined Arms Services and Staff School, Command and General Staff College, the U.S. Army War College, and the Joint and Combined Warfighting School.

Major General Friloux's military awards and decorations include the Bronze Star Medal with Oak Leaf Cluster, the Purple Heart, the Meritorious Service Medal with Oak Leaf Cluster, the Army Commendation Medal with Oak Leaf Clusters, the Army Achievement Medal with Oak Leaf Cluster, the Iraqi Campaign Medal, the Global War on Terrorism Service Medal, the Louisiana War Cross, the Louisiana Legion of Merit, the Louisiana Cross of Merit, the Combat Infantryman Badge, the Expert Infantryman Badge, the Air Assault Badge, the German Armed Forces Proficiency Badge, and other decorations.

He resides in New Orleans, Louisiana and is married to the former Laurie Anne Spadoni with four children: Madison, Dylan (Grace), Zachary, and Nicholas. He has one grandson, William.

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LEMC FEATURED SPEAKERS

Brigadier General Jason P. Mahfouz

Interim Director, GOHSEP



Brigadier General Jason P. Mahfouz is the Army Assistant Adjutant General for the Louisiana National Guard and the Interim Director of the Governor's Office of Homeland Security and Emergency Preparedness. He serves as a senior advisor and assistant to The Adjutant General, State of Louisiana.

Brigadier General Mahfouz attended Federal Officer Candidate School at Fort Moore (Benning) and was commissioned into the Engineer Corps in 2001. His previous command and staff positions include: Adjutant, S-1, 769th Engineer Battalion; Commander, Headquarters and Service Company, 769th Engineer Battalion; Plans Officer, 769th Engineer Battalion; Engineer Plans Officer, 769th Engineer Battalion; S3, 769th Engineer Battalion; Military Personnel Officer (MILPO), Louisiana Joint Force Headquarters (JFHQ); S3, 139th Regional Support Group (concurrent with MILPO); Commander, 199th Brigade Support Battalion, 256 IBCT (concurrent with MILPO); Deputy Construction Facilities Management Officer, JFHQ-LA; Construction Facilities Management Officer, JFHQ-LA; and Director of Joint Operations, Plans and Training (J3/5/7), JFHQ-LA, and most recently the Director of the Joint Staff (DJS), JFHQ-LA.

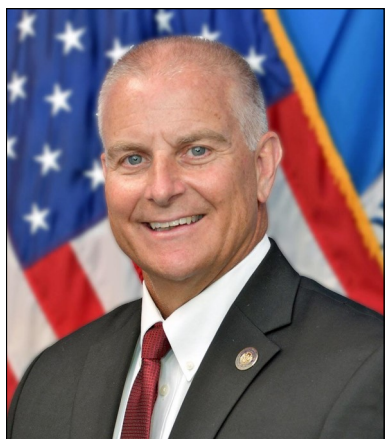
Brigadier General Mahfouz mobilized into active federal service three times during his career. In 1990, he mobilized and deployed to Saudi Arabia in support of Operation Desert Storm and Desert Shield. In 2002, he mobilized and deployed to Afghanistan in support of Operation Enduring Freedom. In 2007, he mobilized and deployed to Iraq in support of Operation Iraqi Freedom. He earned a Bachelor of Arts in Sociology from Louisiana Tech University in 1992 and a Master of Strategic Studies from the U.S. Army War College in 2019. His military education includes the Engineer Officer's Basic and Advanced Courses, the Combined Arms and Services Staff School, the Advanced Operations Course, the US Army War College, National Defense University's Joint and Combined Warfighter Course, and the Harvard Kennedy School- Leadership in Homeland Security Seminar.

Brigadier General Mahfouz's military awards and decorations include the Legion of Merit, the Bronze Star, the Meritorious Service Medal with Oak Leaf Clusters, the Army Commendation Medal with Oak Leaf Clusters, the Army Achievement Medal, the Southwest Asia Service Medal with Bronze Service Stars, the Global War On Terror Expeditionary Medal, the Global War On Terror Service Medal, the Iraqi Campaign Medal with Bronze Service Stars, the Liberation of Kuwait Medal (Saudi Arabia), the German Armed Forces Proficiency Badge, and the Army Engineer Association Bronze de Fleury Medal.

He resides in New Orleans, Louisiana and is married to the former Alisha Annette Spillers, and they have two children: Julian Paul and Mason Cooper.

Tony Robinson

Region 6 Administrator, FEMA



Tony Robinson was selected in January 2013 to serve as the first career Regional Administrator for the Department of Homeland Security, Federal Emergency Management Agency Region 6 office located in Denton, Texas. As Regional Administrator, Mr. Robinson is responsible for the direction and leadership of FEMA's efforts in the states of Arkansas, Louisiana, New Mexico, Oklahoma, Texas and 68 federally-recognized tribal nations within this geographic area. Under Mr. Robinson's leadership, the Region awarded and managed over \$1 billion in grant funding each fiscal year to assist Region 6 partners in building capabilities and recovering from disasters.

Mr. Robinson began his career with FEMA as an intern in 1987. Since that time he has held various leadership positions leading to his selection as the Deputy Regional Administrator in 2009. He led FEMA's response and recovery efforts on many notable disasters, including Hurricanes Harvey, Isaac, Ike, Gustav, Rita and Katrina, 2016 Louisiana floods and 2013 Oklahoma tornadoes. Most recently, he led the Region 6 coordination efforts to COVID-19 with Presidential disaster declarations in all states and tribes.

From 1995 to 2007, Mr. Robinson served on FEMA's National Response Team, supporting National Special Security Events (NSSEs) including the 2004 G8 Summit in Sea Island, Georgia and the 2002 Winter Olympics in Salt Lake City, Utah and Presidentially Declared Disasters including 9/11 Terrorist Attacks, Typhoon Pongsona, in Guam, Hurricanes Opal, Fran, Lili, and Charley.

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LOUISIANA EMERGENCY MANAGEMENT CONFERENCE

PLENARY SESSION SPEAKERS

20 YEARS AGO: KATRINA/RITA RESPONSE & RECOVERY EFFORTS

Major General Barry Keeling (ret)

Louisiana National Guard Perspective



Major General Barry Keeling (ret) serves as Deputy Secretary of the Louisiana Department of Transportation and Development (LA DOTD) performing duties as assigned by the secretary and will serve as acting secretary in the absence of the secretary. Major General Keeling began his career with the LA DOTD on February 1, 2016 as the Undersecretary, Office of Management and Finance (the "OMF"), a multi-disciplined division responsible for OMF's Management and Budget, Financial Services, Human Resources, Procurement, Enterprise Services, Audit, and Quality and Continuous Improvement Program sections with an annual budget of over \$3.2 billion. Prior to joining LA DOTD, Major General Keeling served in the Louisiana National Guard and the United States Marine

Corps in a career spanning 35 years. Major General Keeling retired from the military on June 30, 2017. Major General Keeling graduated from Southeastern Oklahoma State University with a Bachelor of Science degree in Economics and Biology, and graduated from the United States Army War College with a Masters of Strategic Studies. He resides in Robert, Louisiana with his wife, Donna and they have three children.

Jim Ballow

Louisiana National Guard Perspective



Jim Ballow is a seasoned Operations Officer and Emergency Management professional with 33 years of dedicated service to the Louisiana Governor's Office of Homeland Security & Emergency Preparedness and 40 years of service in the Louisiana Army National Guard. His comprehensive expertise spans emergency operations, facilitation, exercise development, and serving as an Exercise Trusted Agent, designing Emergency Operations Centers (EOCs), and managing civilian/military projects. Mr. Ballow is a skilled NIMS (National Incident Management System) Instructor, certified to teach both domestically and internationally, and possesses extensive knowledge in public information, communications, and logistics. He has significant experience in command and

control (C2) design and implementation for both CERFP & CST units.

Throughout his career, Mr. Ballow has been instrumental in Louisiana's emergency management efforts, participating in the state's first EMAP accreditation and playing a crucial role in all State and Federal disasters in Louisiana from 1991 to the present, including serving as State Senior Operations Officer during Hurricanes Katrina, Rita, Gustav, & Ike. He is a charter member of Region VI IERSP (Intrastate Emergency Response Support Plan) and has contributed to the development of the current Louisiana State EOC. His international experience includes a 10-year period working with nations such as Uzbekistan, Kazakhstan, Kyrgyzstan, Belize, and Haiti, assisting with EOP & SOP development, exercise facilitation, & EOC design under the U.S. State Department's Partnership for Peace program. Mr. Ballow also served as the State Liaison to BP Corporation for the Deep Water Horizon (BP oil spill) in 2010.

In addition to his operational experience, Mr. Ballow has a strong background in instruction, with 25 years of experience teaching a wide variety of emergency management-related courses, and has developed and delivered Semi-Annual Louisiana Legislative Subcommittee reports to the Governor and both houses of the state legislature since 2012.

Eric Deroche

Communication Issues



Eric Deroche is the Director of Emergency Preparedness in St. James Parish, with over 30 years of experience in emergency management, disaster response planning, and public safety coordination. A respected leader in the field, Eric has led strategic preparedness initiatives at the local and state level. He helped local church organizations build resilience and respond effectively to emergencies of all kinds. Known for his calm leadership in high-stakes environments, he brings a wealth of practical insight and a deep commitment to the local community safety and preparedness.

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LOUISIANA EMERGENCY MANAGEMENT CONFERENCE

PLENARY SESSION SPEAKERS

20 YEARS AGO: KATRINA/RITA RESPONSE & RECOVERY EFFORTS

Doris Brown

Medical Shelters



Doris Gray Brown has been a registered nurse for 49 years and has over 43 years of experience in public health, nursing, education, and healthcare administration. She recently retired as the Assistant Secretary for the Louisiana Office of Public Health. Doris was responsible for over 2,100 employees, a \$2 billion budget, and more than 50 public health programs. Following Hurricane Katrina, Doris served as the Public Health Executive Director for Community Preparedness with the Louisiana Department of Health. In this leadership role, Doris provided oversight for several public health programs: Emergency Preparedness & Response (COVID-19, H1N1, Ebola, Zika, Pandemic Flu, Cities Readiness Initiative, Strategic National Stockpile, Community Outreach, Emergency Systems for Advanced Registration of Volunteer Health Professionals (ESAR-VHP), and Emergency Preparedness Workforce Development.

Prior to this appointment, Doris served as the Chief Public Health Nurse for the Louisiana Department of Health and Administrator for the OPH Continuing Education Unit. In this role, she was responsible for the overall direction and administration of the entire public health nursing component for the Office of Public Health, which encompassed over 40 programs and supervised more than 530 public health nurses statewide. As administrator for the OPH Continuing Education Unit, she was responsible for the direct supervision of nursing contact hours and medical education credits for physicians.

Doris was instrumental in meeting the planning, training, and response efforts of the Louisiana Department of Health Emergency Preparedness program. The biggest test of her leadership came during the COVID-19 response and the many hurricanes that have hit the coast of Louisiana. Doris was at the forefront of the hurricane preparation, response, and recovery efforts, serving as part of the Unified Command Staff for LA DH/OPH.

Doris received her Bachelor of Science Degree in Nursing from Northeast Louisiana State University (UL in Monroe), a Master of Education Degree from Southern University (Baton Rouge) and a Master of Science in Nursing Degree from the University of Southern Mississippi-School of Nursing (Hattiesburg).

Doris has received numerous awards and recognitions, most notably as a Robert Wood Johnson Executive Nurse Fellow, induction into the Louisiana Nursing Hall of Fame by the Louisiana State Nurses Association, and the recipient of the Charles E. Dunbar Award, the highest award a civil servant can receive.

Some of Doris's professional memberships include: American Public Health Association, Louisiana Public Health Association, American Nurses Association, Sigma Theta Tau International Nursing Honor Society, National Association of Health Services Executives, the Association of State and Territorial Directors of Nursing. She performs her public service through Top Ladies of Distinction, Inc. where she is the immediate past president. Doris is also an active member of Delta Sigma Theta Sorority, Inc. and currently serves as president of Chi Eta Phi Sorority, Inc., a professional nursing organization.

Doris is married to Dr. Adell Brown, Jr. and is the mother of three lovely daughters (Brandy, Ashley and Adele). She is also the proud grandmother of one grandson (Taylor).

Sheriff Craig Webre

Law Enforcement and Mutual Aid-Hurricane Katrina



For the past 33 years, Craig Webre has served as Sheriff of Lafourche Parish. In 1992, at the age of 30, he became one of the youngest Sheriffs in Louisiana.

Craig has a Bachelor's Degree in Criminal Justice from Loyola University in New Orleans and is a graduate of Loyola Law School.

He began his law enforcement career as a Thibodaux Police Officer and has also served as a Lafourche Parish Sheriff's Deputy and a Louisiana State Police Trooper.

Since 2000, the Lafourche Parish Sheriff's Office has been Nationally Accredited through CALEA (TRI ARC) and is also ACA Accredited.

Additionally, Sheriff Webre has served as past-president of both the Louisiana Sheriff's Association, the National Sheriff's Association and Past President/Chair of CALEA.

Sheriff Webre recently became a dad and enjoys spending all of his free time with his six-year-old daughter, Anastasya.

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LOUISIANA EMERGENCY MANAGEMENT CONFERENCE

PLENARY SESSION SPEAKERS

20 YEARS AGO: KATRINA/RITA RESPONSE & RECOVERY EFFORTS

Sheriff Gary Guillory

Law Enforcement and Mutual Aid-Hurricane Rita



Gary "Stitch" Guillory began his law enforcement career as a patrol officer with the Westlake Police Department in 1983. During his 21-year career at Westlake Police Department, he was promoted to numerous positions, such as Shift Sergeant, Detective, Captain, and Assistant Chief of Police. Stitch also served as a Juvenile Officer, Firearms Instructor, and Dare Officer.

In 1997, he was appointed to the interim Chief of Police in Westlake. The following year, the citizens in Westlake elected Stitch Chief of Police. In 2002, he was re-elected without opposition to serve another four years. In July 2004, Calcasieu Parish Sheriff Tony Mancuso selected Stitch to serve as his Chief Deputy.

Stitch's law enforcement career includes graduation from the LSU Basic Training Academy and the FBI National Academy.

After serving 20 years as Chief Deputy, he was elected Sheriff of Calcasieu Parish in 2023.

Stitch has received numerous awards for distinguished service.

He is actively involved in the Calcasieu community, serving as a member of the Red Cross Advisory Board and the Family and Youth Advisory Board. He currently serves on the Alliance to Fight Human Trafficking in SWLA Board and the Crime Victim's Reparations Board. He also coached youth basketball, baseball, and softball teams for multiple years.

Stitch is married to Keesha Armstrong and they are proud parents of three children, Garrison, 20, and twins, Madison and Gabrielle, 18.

Clifton Hebert

Parish Perspective-Hurricane Rita



Clifton Hebert serves as Vice President of Disaster Recovery Services for AG Witt and has more than 20 years of direct experience in emergency management. Previously, Mr. Hebert served as Cameron Parish Police Jury's first fulltime Director of the Cameron Parish Office of Homeland Security and Emergency Preparedness in Louisiana for more than five years. He procured equipment and resources through grants and other sources to ensure continuity of operations during human-caused and natural disasters.

There, Mr. Hebert was responsible for the hurricane preparedness training of parish employees. He led the parish in the massive recovery efforts following Hurricane Rita and Hurricane Ike (in 2005 and 2008 respectively), as well the BP Oil Spill response, managing all aspects of emergency management, ICS and FEMA recovery aspects as well as participating in regional training exercises covering such issues as interoperability, hurricane evacuation, mass casualty incidents, pandemic flu (in conjunction with the State Department of Health and Hospitals), the National Guard Hurricane Preparedness annual exercise, and annual Department of Energy Training/Terrorism Training at the Strategic Reserve Site located in Cameron Parish. Most of these exercises tested the rapid response capabilities of employees, as well as management of resources and systems, and interoperability with regional and state agencies.

Mr. Hebert's past experience also includes more than twenty-five years in the oilfield construction industry, during his time in the oilfield construction industry, Mr. Hebert worked his way through the ranks to Operations Manager where he over saw all departments, large capital expenditures and personnel assignments on large projects as well he participated in training and exercises focusing on environmental cleanup after oil spills and hazard material training.

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LOUISIANA EMERGENCY MANAGEMENT CONFERENCE

PLENARY SESSION SPEAKERS

20 YEARS AFTER KATRINA/RITA: WHERE ARE WE NOW?

Major General Thomas Friloux

Louisiana National Guard Perspective



Major General Thomas C. Friloux was appointed the 51st Adjutant General of Louisiana by Governor Jeff Landry on January 8, 2024. He serves as the Commanding General of both the Louisiana Army National Guard and the Louisiana Air National Guard. He is responsible for providing the State of Louisiana and the United States of America with a ready force of more than 11,000 service members of the Louisiana National Guard prepared and equipped to fight our Nation's wars and respond to the State's emergencies.

Major General Friloux attended Officer Candidate School and was commissioned into the Infantry in 1992. His previous command and staff positions include: Commander, A Troop 2-108th Cavalry; Commander, A Company 3-156th Infantry; Commander, B Company 3-156th Infantry; Operations Officer, 3-156th Infantry; Executive Officer, 3-156th Infantry; Operations Officer, 256th Infantry Brigade Combat Team; Commander, 2-156th Infantry; J7 – Joint Director of Plans, Louisiana National Guard; J3 – Joint Director of Operations, Louisiana National Guard; Director of the Joint Staff, the Louisiana National Guard; and Dual-Status Commander, Joint Task Force Louisiana.

Major General Friloux has mobilized into active federal service four times during his career. In 1990, he mobilized in support of Operation Desert Storm and Desert Shield. In 2004, he mobilized and deployed to Iraq in support of Operation Iraqi Freedom II/III. In 2010, he mobilized and deployed to Iraq in support of Operation Iraqi Freedom X and Operation New Dawn. In 2021, he mobilized with US Northern Command as the Dual-Status Commander in response to Hurricane Ida in Louisiana. He earned a Bachelor of Science in Psychology from the University of Louisiana at Lafayette in 1995, a Master of Arts in Military Studies with a concentration in Land Warfare from the American Military University in 2011, and a Master of Strategic Studies from the U.S. Army War College in 2016. His military education includes the Infantry Officer's Basic and Advanced Courses, Combined Arms Services and Staff School, Command and General Staff College, the U.S. Army War College, and the Joint and Combined Warfighting School.

Major General Friloux's military awards and decorations include the Bronze Star Medal with Oak Leaf Cluster, the Purple Heart, the Meritorious Service Medal with Oak Leaf Cluster, the Army Commendation Medal with Oak Leaf Clusters, the Army Achievement Medal with Oak Leaf Cluster, the Iraqi Campaign Medal, the Global War on Terrorism Service Medal, the Louisiana War Cross, the Louisiana Legion of Merit, the Louisiana Cross of Merit, the Combat Infantryman Badge, the Expert Infantryman Badge, the Air Assault Badge, the German Armed Forces Proficiency Badge, and other decorations.

He resides in New Orleans, Louisiana and is married to the former Laurie Anne Spadoni with four children: Madison, Dylan, Zachary, and Nicholas.

Brigadier General Jason Mahfouz

Louisiana National Guard Perspective



Brigadier General Jason P. Mahfouz is the Army Assistant Adjutant General for the Louisiana National Guard and the Interim Director of the Governor's Office of Homeland Security and Emergency Preparedness. He serves as a senior advisor and assistant to The Adjutant General, State of Louisiana.

Brigadier General Mahfouz attended Federal Officer Candidate School at Fort Benning and was commissioned into the Engineer Corps in 2001. He has served in a variety of Louisiana National Guard leadership positions throughout his service.

Brigadier General Mahfouz' notable assignments include Commander, 199th Brigade Support Battalion, 256 IBCT; Construction Facilities Management Officer, JFHQ-LA; Director of Joint Operations, Plans and Training, JFHQ-LA; Director of the Joint Staff, JFHQ-LA; and most recently, Deputy Louisiana Military Department Director.

Brigadier General Mahfouz mobilized into active federal service three times during his career, including combat tours to Saudi Arabia, Afghanistan, and Iraq.

He earned a Bachelor of Arts in Sociology from Louisiana Tech University in 1992 and a Master of Strategic Studies from the U.S. Army War College in 2019.

Brigadier General Mahfouz's military awards and decorations include the Legion of Merit, the Bronze Star, and the Meritorious Service Medal with Oak Leaf Clusters.

He resides in New Orleans, Louisiana and is married to the former Alisha Annette Spillers, and they have two children: Julian Paul (Grace) and Mason Cooper.

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LOUISIANA EMERGENCY MANAGEMENT CONFERENCE

PLENARY SESSION SPEAKERS

20 YEARS AFTER KATRINA/RITA: WHERE ARE WE NOW?

Travis Johnson

Communication Advancements



Travis Johnson serves as an Emergency Communications Coordinator (ECC) for the US Department of Homeland Security (DHS), Cybersecurity and Infrastructure Security Agency (CISA), Region 6, based in Baton Rouge, Louisiana. In this role, Mr. Johnson is dedicated to enhancing emergency communications capabilities across the region. He acts as a subject matter expert, engaging with stakeholders to address the complex challenges within the emergency communications ecosystem. His efforts focus on building partnerships, fostering collaboration, and promoting the sharing of best practices and information among federal, state, local, and tribal governments, as well as critical infrastructure owners and operators, and key non-government organizations.

Mr. Johnson brings over 30 years of experience in communications and emergency management, having held significant positions in both the private and public sectors. His career includes roles at Fortune 500 companies such as The American Broadcasting Company (ABC) Radio Division and Motorola Solutions. In the public sector, he has made substantial contributions through his work with the Louisiana Governor's Office of Homeland Security and Emergency Preparedness (GOHSEP). During his tenure at GOHSEP, he responded to numerous emergency management events, including natural disasters like hurricanes, floods, and tornadoes, as well as man-made incidents such as the BP Oil Spill and the Super Bowl.

Most recently, Mr. Johnson served as the Statewide Interoperability Coordinator (SWIC) and Emergency Communications (ESF-2) Co-lead for the State of Louisiana. He played a pivotal role in leading the state's communications response to the COVID-19 outbreak and the historic 2020 and 2021 hurricane seasons. Under his leadership, Louisiana became the first state to experience five named storms making landfall in a single season in 2020, including Category 4 Hurricane Laura, and Category 4 Hurricane Ida in 2021.

In addition to his civilian career, Mr. Johnson is a Master Sergeant with the 236th Combat Communications Squadron of the Louisiana Air National Guard (LAANG). Throughout his military career, he has deployed in support of national defense operations in locations such as Saudi Arabia (2002), Kyrgyzstan (2003), Iraq (2008), and Afghanistan, where he served as the First Sergeant of the 445th Air Advisory Squadron (2011-2012). He has also supported disaster relief efforts, including earthquake relief in Haiti and the Hurricane Katrina response in New Orleans. In both 2017 and 2021, he led a team providing communications support for the Presidential Inaugurations in Washington, D.C.

Mr. Johnson's extensive experience and dedication to emergency communications and management make him a vital asset to CISA and the broader emergency response community.

Dr. Sundee Winder

Medical Shelters



Dr. Sundee Winder has over sixteen years of experience that includes emergency preparedness and response, community partnership building, policy development, research, and accreditation. She serves as the Executive Director of Public Health Preparedness within the Louisiana Department of Health, Office of Public Health. Previously, she served as the Deputy Director.

Prior to these roles, she served as the lead for Public Health Emergency Preparedness and Response in Louisiana, Region 1. She was responsible for assessing, planning, responding, and recovering from natural disasters (hurricanes, floods, tornados, etc.), accidental and/or intentional releases of infectious agents, hazardous chemicals, and/or nuclear substances.

Dr. Winder's works have included plan development, exercise planning and implementation, staff training and responses to: Hurricane Gustav, H1N1 Pandemic, Deepwater Horizon Oil Spill, Mississippi River Flooding, Hurricane Isaac, Ebola, 2016 Flood, Hurricane Barry, COVID-19 Pandemic, Hurricane Laura, Hurricane Delta, Hurricane Zeta, 2021 Winter Weather Event, Hurricane Ida, Monkeypox, Wildfires, Saltwater Intrusion, Hurricane Francine, New Year's Mass Casualty Incident, and 2025 Winter Weather. She has extensive knowledge of the resources and capabilities of governmental and non-governmental organizations.

She earned a Bachelor of Science in Biology Pre-Med from Xavier University of Louisiana, Master of Science in Public Health from Tulane University, and doctorate in Science and Mathematics Education from Southern University and A&M College.

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LOUISIANA EMERGENCY MANAGEMENT CONFERENCE

PLENARY SESSION SPEAKERS

20 YEARS AFTER KATRINA/RITA: WHERE ARE WE NOW?

Patty White

Medical Shelters



Patricia White is a Public Health Emergency Response Coordinator for Louisiana Department of Health/Office of Public Health for Region 6. Patricia is a Master's Prepared Registered Nurse and has worked with the Office of Public Health since 1991 as a public health nurse and has worked part-time in hospital care in different areas of post-partum, emergency room, hospice and home health care. Patricia has been a Public Health Emergency Response since 2002 and has worked in medical sheltering since that time.

Sheriff Gary Guillory

Law Enforcement and Mutual Aid



Gary "Stitch" Guillory began his law enforcement career as a patrol officer with the Westlake Police Department in 1983. During his 21-year career at Westlake Police Department, he was promoted to numerous positions, such as Shift Sergeant, Detective, Captain, and Assistant Chief of Police. Stitch also served as a Juvenile Officer, Firearms Instructor, and Dare Officer.

In 1997, he was appointed to the interim Chief of Police in Westlake. The following year, the citizens in Westlake elected Stitch Chief of Police. In 2002, he was re-elected without opposition to serve another four years. In July 2004, Calcasieu Parish Sheriff Tony Mancuso selected Stitch to serve as his Chief Deputy.

Stitch's law enforcement career includes graduation from the LSU Basic Training Academy and the FBI National Academy.

After serving 20 years as Chief Deputy, he was elected Sheriff of Calcasieu Parish in 2023.

Stitch has received numerous awards for distinguished service.

He is actively involved in the Calcasieu community, serving as a member of the Red Cross Advisory Board and the Family and Youth Advisory Board. He currently serves on the Alliance to Fight Human Trafficking in SWLA Board and the Crime Victim's Reparations Board. He also coached youth basketball, baseball, and softball teams for multiple years.

Stitch is married to Keesha Armstrong and they are proud parents of three children, Garrison, 20, and twins, Madison and Gabrielle, 18.

Brian L. Spillman

Law Enforcement and Mutual Aid



Sheriff Brian L. Spillman was elected in October of 2019, and took office July 1, 2020. He has dedicated himself to making positive changes in the West Feliciana Parish community and within the Sheriff's Office.

Sheriff Spillman brings over 40 years of law enforcement experience to the office. He started his law enforcement career in West Feliciana Parish as a Louisiana Department of Wildlife and Fisheries Agent in 1981. He was then promoted to an administrative position within the Wildlife and Fisheries Law Enforcement Division in 1993. He served there for 25 years, working his way up to the position of assistant chief of law enforcement, where he was responsible for managing a \$25 million budget and a staff of 225 wildlife agents. In 2007, he returned home to work for the West Feliciana Parish Sheriff's Office.

Serving the community through various positions, Sheriff Spillman worked as a Patrol Supervisor, Crisis Response Team Commander, Helicopter Pilot, School Security Supervisor and Director of Homeland Security.

Spillman is a graduate of the National Sheriff's Institute and is a certified NSI Jail Administrator. He also graduated from the LSU Law Enforcement Institute and the LSU Ag Leadership Program. Aside from his extensive and valuable professional service, Sheriff Spillman has served on numerous local, state and national boards and commissions dealing with both law enforcement and community enrichment. Sheriff Spillman is also a nationally recognized trainer in law enforcement tactics.

Sheriff Spillman remains a huge supporter of youth development through 4-H programs. He is a Past President of the Louisiana 4-H Foundation and was inducted into the Louisiana 4-H Hall of Fame in 2021.

Brian and his wife, Amy Chisum Spillman, have four children. They reside on their family farm in Spillman, Louisiana where they raise beef cattle. They are members of Tunica United Methodist Church.

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LOUISIANA EMERGENCY MANAGEMENT CONFERENCE

PLENARY SESSION SPEAKERS

20 YEARS AFTER KATRINA/RITA: WHERE ARE WE NOW?

John Rahaim, Jr.

Parish Perspective



A lifelong resident of St. Bernard Parish, John Rahaim, Jr. currently serves as the Director of the Office of Homeland Security and Emergency Preparedness for the parish. A graduate of St. Bernard High School and Troy University, where he earned a Bachelor of Science in Resource Management with a minor in Military Science, Mr. Rahaim dedicated 23 years to the United States Air Force, retiring as a Master Sergeant (E7). His commitment to St. Bernard Parish continued in 2002, and he has since served in various roles, including Assistant Director of Recreation, Human Resources, and Assistant Director of the Recovery Department and Homeland Security and Emergency Preparedness, before assuming his current position in 2012. Mr. Rahaim is a Certified Emergency Manager (CEM) by the International Association of Emergency Managers and a Certified Louisiana Emergency Manager (LEM) by the Louisiana Emergency Preparedness Association. He is the proud father of four, grandfather of ten, and great-grandfather of one.

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LOUISIANA EMERGENCY MANAGEMENT CONFERENCE

LEMC SESSION PRESENTERS

EMERGING TECHNOLOGIES TRACK - SESSION 1

Jim Polk

Drone Management/Puma Use



Jim currently works for the St. Charles Parish Department of Homeland Security and Emergency Preparedness. He has worked for St. Charles Parish for 28 years. He is currently a Sr. Emergency Coordinator responsible for Homeland Security/counterterrorism and Technological hazards including HAZMAT/WMD. He has responded to 42 federal disaster declarations in St. Charles Parish since his emergency services career started in 1993.

He is a POST certified law enforcement officer and a commissioned deputy sheriff with the St. Charles Parish Sheriff's Office (SCSO) assigned to the special operations division, homeland security unit. He assists with any homeland security investigations at critical infrastructures. He responds with the SCSO SWAT Team. SWAT performs all high-risk entries for search arrest warrants, as well as all barricaded suspect calls and acts of terrorism.

He is vice-chair of the USCG Area Maritime Security Committee for the Port of New Orleans. A group that works to protect the port's maritime security.

He has been a member of the Louisiana Emergency Preparedness Association (LEPA) for several years as well as board member. Jim is a past LEPA President. He was also appointed by two Governor's as the LEPA representative to the Louisiana Emergency Response Commission and currently sits on the commission as an at large member. Jim is a certified Louisiana Emergency Manager (LEM).

He is currently team lead on the St Charles Parish's Counter Unmanned Aerial Systems (CUAS) program. The CUAS program is a system in place to detect UAS and locate the pilot when intruding into a geofenced critical infrastructure.

He is certified by the Governor's Office of Homeland Security & Emergency Preparedness as an Incident Command System (ICS) trainer. He currently teaches the ICS 300/400 courses.

Jim was an active volunteer firefighter for 20 years with the Luling Volunteer Fire Department 6 of which he was a fire line officer. He received his firefighting related training from LSU, Texas A & M and the National Fire Academy. He has served as Incident/Unified Commander, Operations Section Chief, Planning Chief, Logistics Chief, Safety Officer, Liaison Officer, and many other roles in the 20 years as a firefighter in Luling VFD.

EMERGING TECHNOLOGIES TRACK – SESSION 2

Brian L. Spillman

Drone/Counter-Drone Operations Super Bowl LIX and Mardi Gras, 2025



Sheriff Brian L. Spillman was elected in October of 2019, and took office July 1, 2020. He has dedicated himself to making positive changes in the West Feliciana Parish community and within the Sheriff's Office.

Sheriff Spillman brings over 40 years of law enforcement experience to the office. He started his law enforcement career in West Feliciana Parish as a Louisiana Department of Wildlife and Fisheries Agent in 1981. He was then promoted to an administrative position within the Wildlife and Fisheries Law Enforcement Division in 1993. He served there for 25 years, working his way up to the position of assistant chief of law enforcement, where he was responsible for managing a \$25 million budget and a staff of 225 wildlife agents. In 2007, he returned home to work for the West Feliciana Parish Sheriff's Office.

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Spillman is a graduate of the National Sheriff's Institute and is a certified NSI Jail Administrator. He also graduated from the LSU Law Enforcement Institute and the LSU Ag Leadership Program. Aside from his extensive and valuable professional service, Sheriff Spillman has served on numerous local, state and national boards and commissions dealing with both law enforcement and community enrichment. Sheriff Spillman is also a nationally recognized trainer in law enforcement tactics.

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LOUISIANA EMERGENCY MANAGEMENT CONFERENCE

LEMC SESSION PRESENTERS

EMERGING TECHNOLOGIES TRACK – SESSION 2

Cleve Franklin

Drone/Counter-Drone Operations Super Bowl LIX and Mardi Gras, 2025



Cleve Franklin, Deputy Statewide Interoperability Coordinator, ESF-2.

Involved in Law Enforcement in various capacities since 1985.

Has been a State Qualified Type 3 COML/COMT (Communications Unit Leader/Communications Technician) since 2019, a Type 1 COML/COMT since 2020 and a COML/COMT Instructor since 2021. FAA Licensed Drone Pilot since 2021.

Previously: Communications Coordinator (COMC)/Chief COML for Louisiana Office of State Fire Marshal and LA Urban Search and Rescue System through 10 Major Hurricanes since 2019. Provided Communications Support to All 9 State USAR Teams and ALL the out of state EMAC USAR Teams when deployed in the State. Has deployed out of state several times in support of forward deployed LA Teams and provided support to several other states during emergency operations.

Detailed to the LSP Drone and Counter (uAS/CuAS) taskforce for the 2025 Superbowl and 2025 Mardi Gras to provide communications and connectivity support and served as Drone Flight Operations "AIRBOSS" for both operations

Scott Greig

Drone/Counter-Drone Operations Super Bowl LIX and Mardi Gras, 2025



Sgt. Scot Greig plays a multifaceted role within the Louisiana State Police, serving as the Deputy Director of the Louisiana State Analytical and Fusion Exchange, Coordinator for UAS/C-UAS operations, and Deputy Director of State Police Crisis Negotiator deployment.

His academic foundation includes Bachelor's and Master's degrees in Civil Engineering from the United States Military Academy (West Point) and Mississippi State University.

Beyond his law enforcement duties, Sgt. Greig is an adjunct instructor for Northwestern University Center for Public Safety, specializing in crash reconstruction, investigation, Math, and Physics.

His distinguished military career as a retired Army Lieutenant Colonel adds further depth, encompassing seven years of combat experience and significant leadership in fields such as IED detection, technology integration, and strategic planning.

EMERGING TECHNOLOGIES TRACK – SESSION 3

Brad Manuel

Cyber Management



Brad Manuel is a Cybersecurity State Coordinator (CSC) for the US Department of Homeland Security (DHS), Cybersecurity and Infrastructure Security Agency (CISA), Region 6, assigned to the State of Louisiana. He plays a pivotal role in enhancing the digital resilience of Critical Infrastructure and Key Resources (CIKR) and State, Local, Tribal, and Territorial (SLTT) governments. Leveraging his expertise, he collaborates closely with stakeholders to forge strategic partnerships, ensuring a united front against cyber threats. He is also instrumental in providing cybersecurity tools and conducting comprehensive assessments aimed at fortifying the digital defenses of CIKR and SLTT governments.

Before joining CISA, Brad served as the Chief Information Officer (CIO) of a state government organization, where he played a pivotal role in shaping digital strategy and overseeing the implementation of innovative technology solutions. His tenure as CIO provided him with invaluable insights into the complexities of government operations and the unique cybersecurity challenges faced by the public sector.

Matt McKey

Cyber Management



Matthew McKey is the Cyber and Emerging Threats Executive Officer at the Louisiana Governor's Office of Homeland Security. He has served in multiple Emergency Management, Information Technology, and Cybersecurity roles throughout his 20 years of service with the State of Louisiana and 23 years of service with the Louisiana National Guard.

He studied computer science and data science as an undergraduate and graduate at Louisiana State University. He is a Certified Information Systems Security Professional through the International Information System Security Certification Consortium.

LOUISIANA EMERGENCY MANAGEMENT CONFERENCE

LEMC SESSION PRESENTERS

EMERGENCY MANAGEMENT TRACK - SESSION 1

Vicki Travis

Jurisdictional WebEOC



Vicki Travis is currently the Deputy Director of Homeland Security and Emergency Preparedness for Tangipahoa Parish, where she has been employed since 2004. She has served in many state and federal declared disasters such as Hurricane Katrina, Rita, Gustav, Ike, Isaac, Ida, and Francine.

Vicki is a Graduate of the GOHSEP's Command College in 2011 and has earned her Louisiana Emergency Managers Certification.

She is a Community Emergency Response Member (CERT) Train the Trainer. While serving on the Tangipahoa Parish Citizen Corps Council, she trained 135 CERT members. Has served on the State Citizen Corps Council since 2012 and is currently serving as the Vice President. She was nominated to the LEPA Board in 2016.

In 2021 and 2022, she served as the LEPA President. She sat on a panel of Women discussion for Emergency Management in 2023.

In October 2024, she deployed to Asheville, NC on an EMAC Mission to work as the Planning Section Chief and Situational Unit Leader for Hurricane Helene.

In January 2025, she was keynote speaker for Jurisdictional Wide Usage of WebEOC at the Juvare Conference in Orlando, Florida and completed the Advanced Board Building Certification.

Vicki resides in Amite, La. is married to Tommy Travis for 27 years and has two children, Logan and Rhett. On her off time, she is the owner of Vicki's Hair Salon which allows her to enjoy doing hair and makeup for all occasions.

EMERGENCY MANAGEMENT TRACK – SESSION 2

Joe Valiente

Best Practices for Parish Preliminary Damage Assessments



Joe Valiente joined the New Orleans Police Department in 1976, rising to lieutenant before retiring after 36 years. As Commander of Special Events during Katrina, he was involved in recovery efforts, working with Homeland Security and Emergency Preparedness. He holds a degree in Public Administration with a minor in Emergency Management.

Since 2016, Valiente has been the Director of Emergency Management for Jefferson Parish. He decentralized the department to include the whole community involvement among 45 parish departments and established an aggressive training program with state officials.

Michelle Gonzales

Best Practices for Parish Preliminary Damage Assessments



With a strong foundation in hazard mitigation and floodplain management, Michelle Gonzales has been a Certified Floodplain Manager since 2009. Her career at GOHSEP involved managing non-disaster grants across Louisiana and later assisting Region 1 with hazard mitigation applications. Michelle's expertise led to her appointment as Director of Floodplain Management and Hazard Mitigation for Jefferson Parish in 2013, followed by Director of Ecosystem and Coastal Management in 2020. In her current role as Environmental Affairs Director for Jefferson Parish (since March 2025), she will now lead efforts in Debris Management and Solid Waste.

Rubby Douglas

Best Practices for Parish Preliminary Damage Assessments



Raised in the heart of rural Louisiana, I cultivated a lifelong passion for service, emerging as an inspirational servant leader with over 32 years of dedicated public service to the State of Louisiana. Throughout my career, I have united and empowered diverse stakeholders to drive impactful change in policy, program development, research, and clinical practice. My expertise spans substance and violence prevention, crisis management, strategic planning, training, school safety and emergency management. Committed to fostering resilient communities, I have led efforts in optimal team development, leadership growth, and real-world exercises that strengthen preparedness, protection response and recovery.

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LEMC SESSION PRESENTERS

EMERGENCY MANAGEMENT TRACK - SESSION 3

William “Billy” Miguez

Shelters Versus Extreme Weather Centers



Billy serves as the Deputy Director of Emergency Preparedness for The Louisiana Department of Children and Family Services (DCFS). He has held that position for the past 9 years. He serves as the DCFS Emergency Preparedness Operations Chief during emergency events supporting Emergency Support Function 6, which includes Mass Care, Housing and Human Services for the State of Louisiana. He served 27 years with the Louisiana Army National Guard where he held many different positions during peacetime and war until he retired at the rank of Command Sergeant Major in 2014. During his years in the military and with DCFS, he has supported emergency operations involving hurricanes, tornados, floods, pandemics, cybersecurity and extreme weather.

Billy has a B.A. in Management from American Military University. He and his wife, Allison, have been married for 34 years and have one son.

Mustafa Al Lami

Shelters Versus Extreme Weather Centers



With over nine years of experience in disaster response, Mustafa currently serves as the Regional Mass Care and Logistics Manager for the American Red Cross in Louisiana. In this role, he leads comprehensive mass care operations including sheltering, feeding, emergency supply distribution, and shelter resident transitions, while overseeing logistics planning and coordination across the state. He collaborates with local, state, and nonprofit partners to ensure communities receive efficient, compassionate, and timely support during times of crisis.

Having responded to recent major hurricanes and numerous local disasters, Mustafa brings a holistic, client-centered approach to emergency management. His commitment to community resilience drives his efforts to enhance disaster response systems and deliver effective, and accessible services.

Mustafa holds a Master's in Public Health with a focus on Health Equity from Xavier University of Louisiana, a foundation that continues to inform his work in building inclusive, community-driven emergency response systems. He is passionate about strengthening partnerships and improving outcomes for those most affected by disasters.

Gregory “Greg” Doolittle

Shelters Versus Extreme Weather Centers



Greg is an Emergency Manager for the City of New Orleans' Office of Homeland Security and Emergency Preparedness (NOHSEP). Serving in a multifaceted role as an emergency management generalist and mass care coordinator, he oversaw city sheltering operations during Hurricane Francine and contributed to the city's planning for Super Bowl LIX. He also holds an appointment as a reservist in the Interagency Recovery Coordination Cadre of the Federal Emergency Management Agency (FEMA) which deploys him nationally to assist local governments recovering from disasters, most recently to Buncombe County, North Carolina following Hurricane Helene. Formerly, he worked as the Senior Disaster Program Manager for the American Red Cross in

Louisiana and Texas Gulf Coast Regions. Earlier in his career, he managed international humanitarian programs, largely centering refugees, for the International Rescue Committee and various USAID contractors in Afghanistan, Bangladesh, Myanmar, Syria, and Thailand.

Greg has a B.A. in International Relations from the University of Delaware as well as an MSc. in Humanitarian Emergencies from the London School of Economics and Political Science. He serves on the board of the cycling advocacy organization Bike Easy and keeps too many chickens.

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LEMC SESSION PRESENTERS

HEALTH AND MEDICAL TRACK – SESSION 1

Jennifer Kihlken

Drinking Water and Emergency Response



Jennifer Kihlken is the Deputy Chief Engineer – Field Operations North and Southwest for the Louisiana Department of Health. A graduate of Mississippi State University, she holds a Louisiana Professional Engineer license in Environmental Engineering, and has dedicated 27 years to the Safe Drinking Water Program.

Jennifer began her career at the Mississippi State Health Department in 1997 and joined the Louisiana Department of Health in 1999. Her experience spans various roles, including Engineer Intern in the Drinking Water Revolving Loan Fund Program and District Engineer for both District 4 and District 3.

In her current position, Jennifer oversees regulatory activities for over 400 water systems in the western portion of Louisiana. Her extensive knowledge and experience have made her a valuable asset to the department.

Outside of work, Jennifer is a passionate supporter of her sons, who attend Mississippi State University and Louisiana Tech University. She and her husband, Tommy, enjoy attending football and baseball games with their sons cheering on both Bulldog teams.

HEALTH AND MEDICAL TRACK – SESSION 2

Chad Sonnier

Reunification Post Mass Casualty Incident



Chad P. Sonnier began his fire service career in 1989 with the Scott Volunteer Fire Department. As a member of SFD, he rose through the ranks and was appointed Fire Chief in December 2001, a position he continues to hold.

Recognizing that helping others was his true calling, Chad became a career firefighter with the Lafayette Fire Department in August 1990, where he was assigned to the Hazardous Materials Unit. In 2009, he was promoted to Chief of LFD's Hazardous Materials Unit, a role he held until his retirement in September of 2024.

Throughout his career, Chad earned numerous certifications through Louisiana State University, the National Fire Academy, FEMA, and other respected organizations. In recognition of his many contributions to the Louisiana fire service, he was inducted into the Louisiana Fire Chiefs Hall of Fame in November, 2020.

Believing he still had more to offer the citizens of Lafayette Parish, Chad applied for the position of Director of the Office of Homeland Security and Emergency Preparedness (OHSEP) for Lafayette Parish. In September 2024, he was selected to lead the parish's emergency preparedness efforts, facilitating coordination among federal, state, and local governments, as well as non-governmental organizations and the private sector.

Chief Sonnier takes great personal satisfaction in making decisions that impact not only the level of service provided to his own family, but to all residents of Lafayette Parish. He and his wife, Kelly, have five children: Olivia, Cullen, Brittini, Brennan, and Elizabeth.

Danielle Maples

Reunification Post Mass Casualty Incident



Danielle Maples is a professional emergency manager that has served Louisiana communities over the past two decades as a paramedic, fire fighter, police officer, domestic violence advocate, and non-profit disaster relief volunteer leader. She holds a B.S. in Unified Public Safety Administration, a M.S. in Homeland Security and Emergency Management, and is starting the dissertation process for the degree of Doctor of Health Science with a concentration in Public Health Emergency Management.

Danielle holds both her Certified Emergency Manager and Louisiana Emergency Manager-Pro certification.

Danielle currently serves as the ESF-8 coordinator for Acadiana as well as the Regional Emergency Specialist for several hospital campuses for Ochsner Health System. She leads the Acadiana Healthcare Coalition and is Louisiana's only recognized Certified Emergency Management credentialing mentor. In her free time, Danielle designs jewelry and participates in vendor's fairs. She enjoys church activities and attending concerts with her teen daughter.

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LEMC SESSION PRESENTERS

HEALTH AND MEDICAL TRACK – SESSION 3

Heather Olinde

Medical Needs Sheltering



Heather brings over 25 years of dedicated nursing experience, including more than a decade in public health and leadership. She earned her Bachelor of Science in Nursing from the University of Louisiana at Lafayette and her Master of Science in Nursing from Loyola University in New Orleans. She is a previous recipient of the Baton Rouge District Nurses Association Nurse Excellence Award, a testament to her commitment to nursing and professional excellence.

Currently, Heather serves as the Statewide Registered Nurse Program Consultant for Emergency Preparedness at the Bureau of Community Preparedness. Her role involves planning, implementing, coordinating, and evaluating nursing services related to preparedness and response during all-hazards events to ensure that vulnerable populations are supported during emergencies. Her passion for education and leadership have been instrumental in shaping nursing practices across various healthcare settings, ensuring quality care and professional growth.

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LOUISIANA EMERGENCY MANAGEMENT CONFERENCE

2025 CONFERENCE REGISTRATION FORM

Name _____ Badge Nick Name _____

Title/Position _____ Company/Agency _____

Address _____
Street City State Zip

Home Phone (____) _____ Work Phone (____) _____

E-mail _____ Emergency Contact _____

Dietary Restrictions _____

Complete Conference Registration:

Registrants attending the full conference must indicate so on the registration form.
Registration fee includes all classes, meals and social events (excludes Golf Tournament).

The Post Conference Training are included in full registration but
Must Be Registered For Separately through laemc.org.

Social Events:

- ☐ **Yes**, I plan to attend the Evening Networking Event (Monday, May 5th, 6:30pm)
☐ **Yes**, I plan to attend the Luncheon with the Vendors (Tuesday, May 6th, 11:30am)
☐ **Yes**, I plan to attend the Evening Networking Event (Tuesday, May 6th, 6:30pm)
☐ **Yes**, I plan to attend the Luncheon with the Vendors (Wednesday, May 7th, 11:30am)

* REGULAR REGISTRATION will be OPEN UNTIL APRIL 25, 2025. All Registrations
AFTER APRIL 25, 2025 will be at the conference, and will be CHARGED a \$20.00 LATE FEE.

* The CANCELLATION fee is \$75.00 and is non-refundable.

Early Bird Rate: Before April 4, 2025

**Does not include LEPA membership dues.*

Member	*\$350.00	_____
Non Member	*\$425.00	_____
Student	*\$190.00	_____
LEPA Membership	\$90.00	_____

Registration Rate: After April 4, 2025

**Does not include LEPA membership dues.*

Member	*\$400.00	_____
Non Member	*\$475.00	_____
Student	*\$190.00	_____
LEPA Membership	\$90.00	_____

Spouse/Guest Complete Meal Package: (Includes all meals and social activities)

\$170.00 _____

Spouse/Guest Name: _____

Additional Tickets for Spouses/Guests: (Please mark the events to which you will need additional tickets)

<input type="checkbox"/> Evening Networking Event (Monday, May 5 th , 6:30pm)	# of Tickets _____ x \$50.00 _____
<input type="checkbox"/> Luncheon with the Vendors (Tuesday, May 6 th , 11:30am)	# of Tickets _____ x \$35.00 _____
<input type="checkbox"/> Evening Networking Event (Tuesday, May 6 th , 6:30pm)	# of Tickets _____ x \$50.00 _____
<input type="checkbox"/> Luncheon with the Vendors (Wednesday, May 7 th , 11:30am)	# of Tickets _____ x \$35.00 _____

Golf Tournament Registration:

Includes green fees, cart fee, range balls, lunch and refreshments. If you do not have a four person team, you will be teamed up with other golfers at the course.

\$125.00 _____

Do you have a 4 person team? ☐ Yes ☐ No

Please provide your team members names below - maximum of 4 individuals. *(Each tournament participant must register separately):*

1) _____ 3) _____
2) _____ 4) _____

Total Fees \$ _____

Choose Payment Method: Check Enclosed ☐ Money Order ☐ Visa ☐ MasterCard ☐ American Express ☐ Discover ☐

Name on Card: _____ Signature: _____

Credit Card #: _____ Exp. Date: _____ Amount to be Charged: \$ _____

Make checks payable to **Louisiana Emergency Preparedness Association, Attn: LEMC 2025**

To Register Online visit: www.laemc.org/Pages/Registration.html.

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Conference Website laemc.org • LEPA Fed Tax ID #: 72-1133968

LOUISIANA EMERGENCY MANAGEMENT CONFERENCE

GOLF TOURNAMENT REGISTRATION FORM

Monday, May 5, 2025

Country Club at the Golden Nugget
Lake Charles, LA

7:30am-1:00pm / Tee Time 8:00am

www.goldennugget.com/lake-charles/amenities/golf/ • (337) 508.GOLF

☐ Yes, I plan to attend the 2025 Golf Tournament as an **individual player**.

☐ Yes, I plan to attend the 2025 Golf Tournament as a **team**.

Appropriate Golf Attire Required for the Golf Tournament

Team Name: _____

Team Members (maximum of 4 individuals per team): _____

(Don't already have a team/full team, we can assign you to a team or provide additional members for your team if needed)

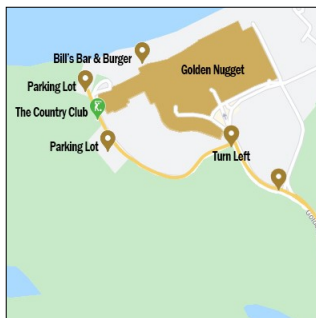
Company/Agency: _____

Address: _____

City: _____ State: _____ Zip: _____

Telephone: (____) _____ Cell: (____) _____ Email: _____

Dietary Restrictions: _____



Golf Fees Per Person

\$125.00 _____

(Includes Green Fee, Cart Fee, Box Lunch and Range Balls)

Golf Hole Sponsorship Per Hole

\$100.00 _____

Golf Tournament Hole Sponsor

- Recognition as the Golf Tournament Sponsor on the website.
- Company listed as a sponsor in the program.
- Sponsor signage at the tournament at a designated hole.

Total Fees: \$ _____

Please submit this form and payment or register and pay online by April 25, 2025

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Name on Card: _____ Signature: _____

Credit Card #: _____ Exp. Date: _____ Amount to be Charged: \$ _____

Make checks payable to Louisiana Emergency Preparedness Association, Attn: LEMC 2025

LOUISIANA EMERGENCY MANAGEMENT CONFERENCE

GOLF TOURNAMENT SPONSORSHIP FORM

Monday, May 5, 2025

Country Club at the Golden Nugget
Lake Charles, LA

7:30am-1:00pm / 8:00am Tee Time

www.goldennugget.com/lake-charles/amenities/golf/

TOURNAMENT SPONSORSHIPS

Please indicate the levels of sponsorship and fill out the appropriate contact/payment information at the bottom of the page.

<input type="checkbox"/> Golf Hole Sponsorship	\$100
Includes a sign at the hole. Recognition as the Golf tournament sponsor on the website.	
<input type="checkbox"/> Beverage Cart Sponsorship	\$500
Includes your company signage on a beverage cart. Recognition as the Golf tournament sponsor on the website.	
<input type="checkbox"/> Birdie Sponsorship	\$1,000
Placement of company signage at the tournament. Recognition as the Golf tournament sponsor on the website and 2 golfers.	
<input type="checkbox"/> Ace Sponsorship	\$2,500
Placement of company signage or company banner at the tournament. Recognition as the Golf tournament sponsor on the website and 4 golfers.	
Total Fees: \$	

SPONSORSHIP OFFERED BY:

Sponsor Name (For Signage): _____

Contact Name: _____ Title: _____

Address: _____

City: _____ State: _____ Zip: _____

Telephone: (____) _____ Cell: (____) _____ Email: _____

Team Name (Included with **Birdie** and **Ace** sponsorship levels): _____

Team Members (maximum of 4 individuals per team): _____

(Don't already have a team or a full team, we can assign you to a team or provide additional members for your team if needed)

Dietary Restrictions: _____

Appropriate Golf Attire Is Required for the Golf Tournament

PAYMENT INFORMATION:

Choose Payment Method: Check Enclosed ☐ Money Order ☐ Visa ☐ MasterCard ☐ American Express ☐ Discover ☐

Name on Card: _____ Signature: _____

Credit Card #: _____ Exp. Date: _____ Amount to be Charged: \$ _____

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LOUISIANA EMERGENCY MANAGEMENT CONFERENCE

LEPA SPOUSAL TOUR REGISTRATION



Tuesday, May 6, 2025

9:00am-4:00pm

Bus Departure 9:30am



09:00am	Load Bus at Golden Nugget
09:30am	Depart Golden Nugget
09:48am	Arrive at The Villages Coffeehouse (Sulphur) - www.villagecoffee.co
10:18am	Depart The Villages Coffeehouse
10:20am	Downtown Shopping (Sulphur) Flock of Five Gift & Art Emporium- www.aflockoffive.com
11:10am	Depart for Lunch
11:27am	Lunch at Seafood Palace (Lake Charles) - seafoodpalace.shop
12:27pm	Depart Seafood Palace
12:34pm	Candice Alexander Art Studio (Lake Charles) - candicealexander.com
02:04pm	Depart Candice Alexander Art Studio
02:28pm	Tour of Bayou Rum and Tasting (Lacassine) - bayourum.com
03:28pm	Depart for Golden Nugget
04:00pm	Conclude Tour

TOUR PARTICIPANT CONTACT INFORMATION:

Name: _____

Address: _____

City: _____ State: _____ Zip: _____

Telephone: (____) _____ Cell: (____) _____ Email: _____

Tour Fee Per Person

\$75.00 _____

(Tour Fee does not include cost of meals)

PAYMENT INFORMATION:

Choose Payment Method: Check Enclosed ☐ Money Order ☐ Visa ☐ MasterCard ☐ American Express ☐ Discover ☐

Name on Card: _____ Signature: _____

Credit Card #: _____ Exp. Date: _____ Amount to be Charged: \$ _____

Make checks payable to Louisiana Emergency Preparedness Association, Attn: LEMC 2025